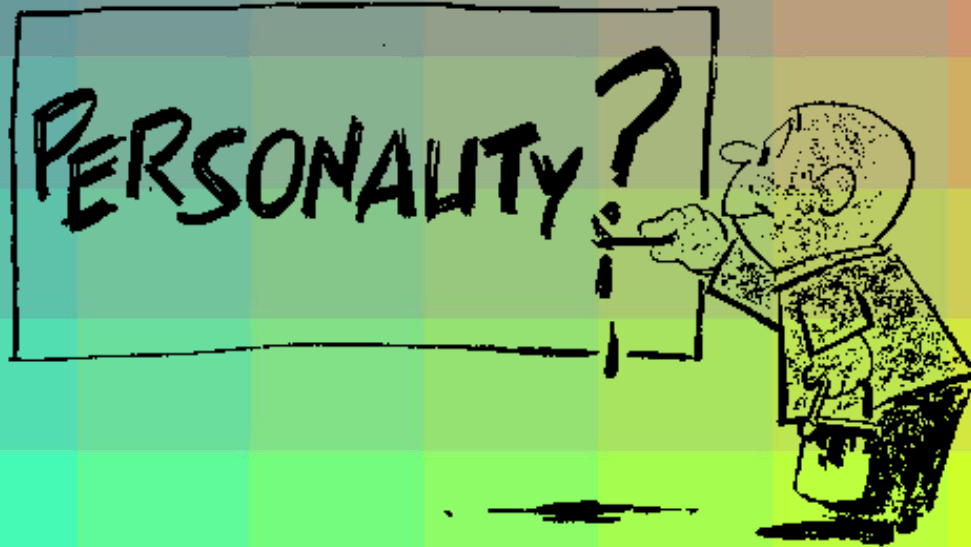


Personality Test Results

The Myers-Briggs Type Inventory
“MBTI”



The Myers-Briggs Type Inventory

ISTJ	ISFJ	INFJ	INTJ
ISTP	ISFP	INFP	INTP
ESTP	ESFP	ENFP	ENTP
ESTJ	ESFJ	ENFJ	ENTJ

These are all the possible combinations of the MBTI.

- The **MBTI** is a test that results in a **4-letter result**.
- Each letter represents a different part of the personality.

The Myers-Briggs Type Inventory

- **Developed by:**

Isabel Myers (1897-1980) and her mother,

Katharine Cook Briggs (1875-1968)



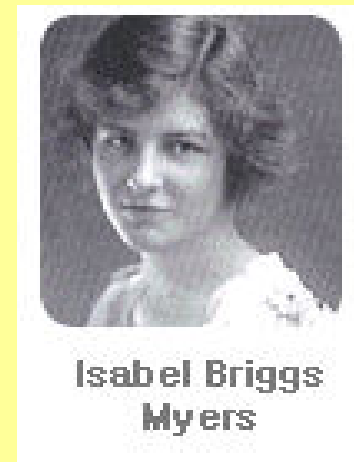
Isabel Briggs Myers



Katharine Cook Briggs

The Myers-Briggs Type Inventory

- Myers and Briggs based their personality inventory upon the ideas of **Carl Jung**, a famous psychologist.



The Myers-Briggs Type Inventory

- Myers and Briggs first used their personality analysis tool in 1942, to help place women in industrial work during **World War II**.



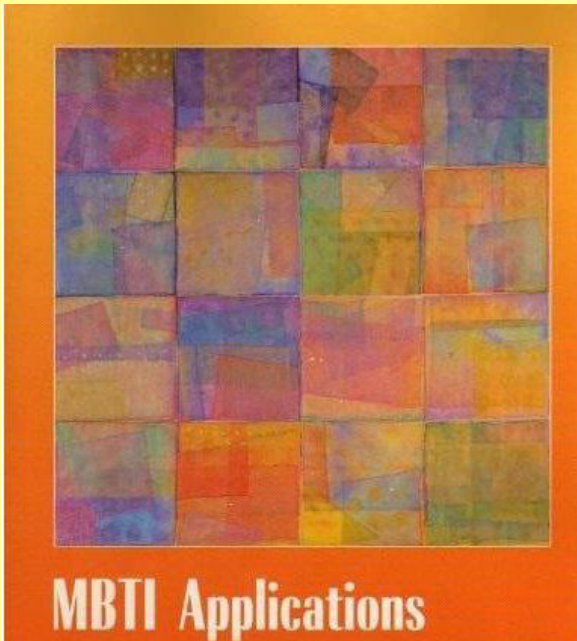
The Myers-Briggs Type Inventory



- Their personality assessment questionnaire helped women to find the work in which they would be **"most comfortable and effective"**.

The Myers-Briggs Type Inventory

Today, the MBTI is used by employers, schools, counselors, and individuals for:



- Self-understanding and development
- Team building
- Leadership development
- Education
- Coaching
- Relationship counseling

The Myers-Briggs Type Inventory

The MBTI is a tool for personality insight.



Isabel Myers

It is **NOT** meant to label or stereotype people.

An individual's personality is obviously more than what 4 categories can define.

Myers-Briggs Type Inventory Results

First Letter: I or E

Introvert (I)—Extrovert (E)

I

Introverts think best by themselves by processing ideas in their own minds. They can be tired out by too much contact with other people.

E

Extroverts, on the other hand, are usually energized by being with other people and often think best if they can discuss their ideas.

Myers-Briggs Type Inventory Results

Second Letter: S or N

Sensing (S) - Intuitive (N)

S

Sensing thinkers take in information sequentially through their senses and are most interested in the real, concrete details and the here-and-now.

(Hands-on types, good organizers—they'll know what's needed to implement a plan.)

N

Intuitive thinkers are interested in **theories** and possibilities and often make good guesses without going through sequential steps.

(Good planners, they often leave the specifics to someone who is good with details; they can see the end product but may not always know how to get there.)

Myers-Briggs Type Inventory Results

Third Letter: T or F

Thinking—Feeling (T or F)

T

People with a **Thinking** preference tend to make decisions **objectively** in a **logical** and **impartial** way.

(This does not mean that “T” people lack feelings.)

F

People with a **Feeling** preference tend to make decisions **subjectively** on the basis of their **feelings** and perceived effects on other people.

(This does not mean that “F” people are overly emotional.)

Myers-Briggs Type Inventory Results

Fourth Letter: J or P

Judging—Perceiving (J or P)

J People with a Judging preference like the future to be clear and settled and they strive for closure. They prefer goals and deadlines.*

P People with a Perceiving preference like their lives to be open-ended as long as possible. They are flexible and can “go with the flow.”

*“Judging” in no way means that you judge people or that you are prejudiced. It simply means that you prefer to work with goals and deadlines as opposed to “open-ended” possibilities.

Which one are you?

ISTJ	ISFJ	INFJ	INTJ
ISTP	ISFP	INFP	INTP
ESTP	ESFP	ENFP	ENTP
ESTJ	ESFJ	ENFJ	ENTJ

End of Presentation THANK YOU

